



## **HEALTH & SAFETY POLICY GENERAL STATEMENT**

### **THE HEALTH AND SAFETY AT WORK, ACT 1974**

Pangeotek Limited acknowledges that its employees are a key resource of the Company and is committed to their well being by protecting them against ill health and accidents caused through work activities. This is achieved through the effective management of risks and by promoting a positive attitude towards health and safety at all levels.

Pangeotek Limited is equally committed to the safety of any other persons, such as visitors, sub-contractors, consultants and clients whose health and safety may be affected by our actions.

In addition, our care for the environment and the protection of both human and fixed assets against accident, damage or theft will also contribute to the long-term prosperity of the Company.

The identification, assessment and control of health and safety and other risks is a management responsibility and equal in importance to service and quality. Pangeotek Limited believes that the involvement and co-operative effort of each individual within the organisation is essential to achieve continuous improvement of all aspects of Company performance.

The Health and Safety at Work etc. Act 1974 also places a legal requirement on every employee to take reasonable care for the health and safety of him/herself and of others who may be affected by his/her conduct at work. Co-operation with the management in observing safety regulations is essential to ensure the successful implementation of this policy.

Most accidents and occupational ill health are preventable and this is our goal in both the long and short term. The detailed policies, objectives, organisation and controls for achieving this are set out in the Pangeotek Limited Occupational Health & Safety Policy

Signed

A handwritten signature in blue ink, appearing to read 'Lee White', is written over a horizontal line.

**Lee White**  
**Director/Principal Consultant**  
**Pangeotek Ltd**

**Last reviewed 14<sup>th</sup> May 2026**