



ENVIRONMENTAL POLICY

At Pangeotek, we are committed to minimising our environmental impact and promoting sustainability in all aspects of our operations. As a small office-based consultancy firm, we recognise the importance of protecting the environment for future generations and strive to integrate environmentally responsible practices into our daily activities. This policy serves as a guideline for our commitment to environmental stewardship:

1. Compliance

We are dedicated to complying with all relevant environmental laws, regulations, and standards applicable to our business activities. We will ensure that our operations are conducted in a manner that meets or exceeds environmental requirements.

2. Resource Efficiency

We will strive to optimise the use of resources, including energy, water, and materials, to minimise waste and reduce our carbon footprint. This includes implementing measures to conserve energy, reduce water consumption, and promote recycling and waste reduction.

3. Pollution Prevention

We are committed to preventing pollution in all forms, including air, water, and soil contamination. We will take proactive measures to reduce any pollution arising from our business activities.

4. Sustainable Procurement

We will prioritise the procurement of environmentally friendly products and services whenever feasible. This includes sourcing sustainable materials, equipment, and supplies that have minimal environmental impact.

5. Environmental Awareness

We will promote environmental awareness and sustainability practices among our employees, contractors, and stakeholders. Going forward we hope to be able to provide training and education programs to enhance understanding of environmental issues and foster a culture of environmental responsibility.

6. Offshore and Site Visits

During offshore or site visits, we will adhere to all environmental regulations and guidelines specific to the location. Our employees will be encouraged to adopt environmentally friendly practices and minimise their impact on the surrounding ecosystem.

7. Continuous Improvement

We are committed to continuously improving our environmental performance through regular review and assessment of our environmental objectives and targets. We will set measurable goals for reducing our environmental impact and monitor progress towards achieving them.

This Environmental Policy reflects our dedication to environmental sustainability and guides our efforts to operate in an environmentally responsible manner. We encourage all employees, partners, and stakeholders to support and uphold this policy as we work together to protect the environment for current and future generations.

Pangeotek will review and update this Environmental Policy periodically to ensure its effectiveness and alignment with our sustainability goals.

This document is uncontrolled when not viewed on the company's Activ system

A handwritten signature in black ink, appearing to read 'L. White', with a horizontal line underneath.

Lee White
Director/Principal Consultant
Pangeotek Ltd

Last Reviewed 14th May 2026